

CSR Policy of KITCO Limited

Our Vision

To actively contribute to the holistic welfare of the society by undertaking CSR activities within the ambit of Schedule-VII of the Companies Act, 2013, as amended from time to time.

Background

With effect from April 1, 2014, every company, private limited or public limited, which either has a net worth of Rs 500 crore or a turnover of Rs.1,000 crore or net profit of Rs 5 crore, needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility activities as per the requirement of Section 135 of the Companies Act, 2013 (“the Act”). The CSR must be with respect to any of the activities in the areas or subjects as mentioned in Schedule VII of the Act.

CSR Committee

The roles and responsibilities of the CSR Committee include:

1. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company in the areas or subjects as specified in Schedule VII of the Act.
2. Recommend the amount of budgeted expenditure to be incurred on the activities referred to in clause (1) above
3. Monitor the Corporate Social Responsibility Policy of the company from time to time
4. Institute a transparent monitoring mechanism for implementation of the CSR projects/programs/activities
5. Monitor implementation of CSR activities annually.
6. Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.
7. Any other matter which CSR Committee deem necessary as their responsibility as per the requirement of the Companies Act, 2013 and rules made thereunder subject to necessary approval of Board.

CSR Committee Members

Companies Covered by CSR Rules are required to Constitution a Corporate Social Responsibility Committee. Accordingly the CSR committee consists of the following members:

- i. Shri. A.Sreenivas (Chairman/ Nominee of SIDBI)
- ii. Shri. V. Anish Babu (Representative of IFCI)
- iii. Smt. Mamta Kumari (Representative of Indian Bank)
- iv. Shri. W R Harinarayanaraj (Managing Director)

The committee shall review the operations of the CSR Activities of the company and a report of the same shall be made available for discussion in the Board Meetings of the company

Our Focus Areas

The CSR Policy does not include the activities undertaken in pursuance of normal course of business of a company.

All projects/programs/activities will be executed directly or through registered and accredited trust, section 8 Company, society or NGO or in collaboration with other companies in any of the following areas, subject to the necessary approvals of the CSR Committee and the Board of Directors:

1. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects
2. Promoting health care including preventive health care of public, with focus on underprivileged and marginalized sections of the society
3. Ensuring Environmental Sustainability
4. Protection of national heritage, art and culture
5. Rural development projects
6. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
7. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

These projects/programs/activities shall be undertaken at areas which are in proximity to the operation areas of KITCO

Annual CSR Budget

In alignment with The Companies Act, 2013 the Company shall earmark as CSR Budget, at least 2% of the average of net profits (calculated as per Section 198 of the Companies Act, 2013) of the company made during the three immediately preceding financial years.

Implementation

To implement the Company's CSR Programmes through Company personnel or through external implementing agencies or through separate trust if required shall be formed for this purpose.

CSR Expenditure

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programs undertaken in accordance with the approved CSR Plan.

Moreover, any surplus arising from any CSR Programs shall be used for CSR. Accordingly, any income arising from CSR Programs will be netted off from the CSR expenditure.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profits of the Company.

Website:

This CSR Policy shall be made available in the website of the company.